

School Administrator/Principal Application



15 Mayfair Street Nollamara Western Australia 6061

SELECTION CRITERIA

Please address each of the four DOMAINS of leadership below, using the framework provided. Applicants are limited to no more than two pages or 600 words for each DOMAIN.

- **Philosophy:** Provide an introductory paragraph on your philosophy for each DOMAIN.
- **Situation:** Why do you think you needed to plan a strategy for improvement?
Provide evidence and/or examples.
- **Action:** What specific steps did you take to implement the strategy?
Provide evidence and/or examples
- **Result(s):** What result(s) occurred during and at the end of the process?
Provide evidence and/or examples

DOMAIN ONE: VISION

West Coast Steiner School Vision Statement: *Working from the indications of Rudolf Steiner, we strive to educate the whole being of each child in head, heart and hands. We envision this education set within a community guided by goodness, beauty and truth. Further, we seek to plant the seeds for our students to enter the changing world with purpose, as self-directed adults, with a lifelong love of learning, who are intellectually and spiritually free, socially responsible, and emotionally balanced.*

- Ability to enhance the identity of a school, aligning with its vision.

Philosophy	
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Situation	
Action	
Result	

Situation	
Action	
Result(s)	

DOMAIN TWO: EDUCATION

- Ability to develop and improve practices with staff which address planning.
- Ability to share beliefs and understandings with staff on student learning and assessment.

Philosophy	
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Situation	
Action	
Result(s)	

Situation	
Action	
Result(s)	

DOMAIN THREE: COMMUNITY

- Demonstrated ability to develop positive relationships across the whole school community.
- Demonstrated sound decision making and organisational skills.

Philosophy	
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Situation	
Action	
Result(s)	

Situation	
Action	
Result(s)	

DOMAIN FOUR: SUSTAINABILITY

- Demonstrated ability to address school finances, resources and strategic planning.
- Demonstrated ability to engage with and enhance the physical environment of the school.

Philosophy	
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Situation	
Action	
Result(s)	

Situation	
Action	
Result(s)	